

FLAVON

COMPENSATION PLAN

THE BUSINESS CONCEPT OF FLAVON



At Flavon, members get the highest possible commission in return for their efforts. The compensation plan offers exceptional rewards to those who introduce our products to others, who are devoted to promote our business concept, who recruit new members and expand the network.

The 60% basic commission* is available to all active members, you do not need to reach any leadership levels; there are no requirements for side volume or network structure.

In addition, members achieving leadership ranks may also receive a **1-5% leadership bonus**.

Motivating qualifications and events help setting both the individual and team goals, step-by-step.

*base price: 110 euro

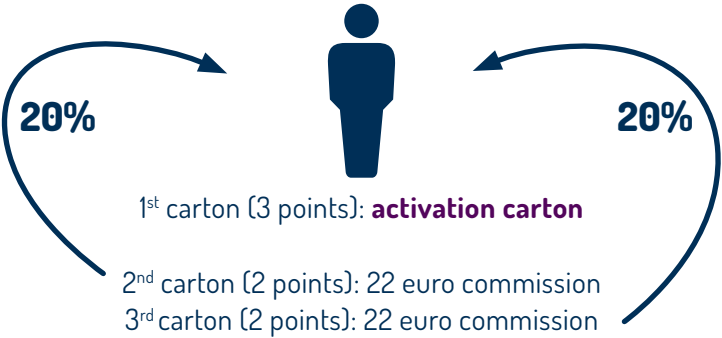


COMMISSION FOR PERSONAL PURCHASE & QUICK START BONUS

PURCHASE MORE CARTONS IN THE SAME MONTH

You earn **20% commission** for each carton you purchase in addition to your activation carton.

COMMISSION FOR PERSONAL PURCHASE: 22 euro



TURN YOUR WORK INTO CASH IMMEDIATELY

The 6 active sponsors receive **20-10-10-5-5-10% commission** respectively for the activation carton of the new members, in the first two months.

QUICK START BONUS



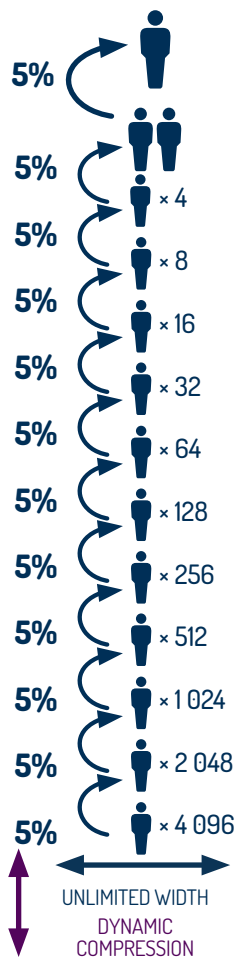
PASSIVE INCOME

ACHIEVE FINANCIAL INDEPENDENCE

The 12 active sponsors each earn 5-5% commission

for a member's activation carton, after the member's quick start period is over.

PASSIVE INCOME: 5.5 EURO

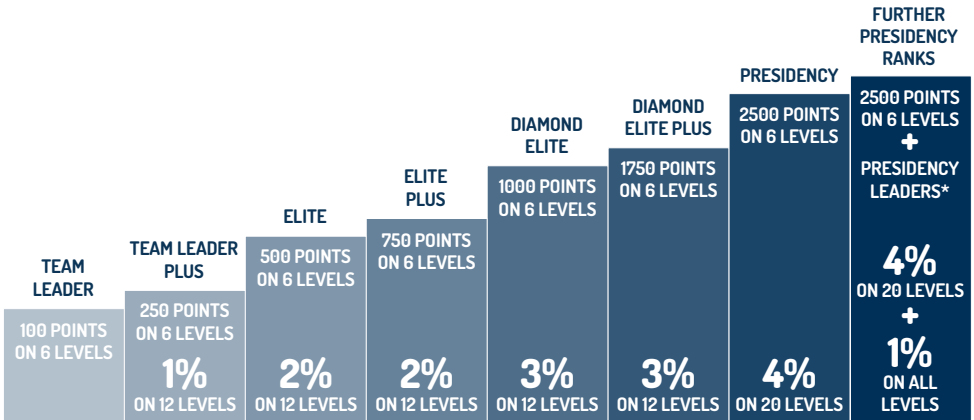


LEVEL	NUMBER OF ACTIVE MEMBERS × COMMISSION	INCOME
1.	2 × 5.5 €	11 €
2.	4 × 5.5 €	22 €
3.	8 × 5.5 €	44 €
4.	16 × 5.5 €	88 €
5.	32 × 5.5 €	176 €
6.	64 × 5.5 €	352 €
7.	128 × 5.5 €	704 €
8.	256 × 5.5 €	1 408 €
9.	512 × 5.5 €	2 816 €
10.	1 024 × 5.5 €	5 632 €
11.	2 048 × 5.5 €	11 264 €
12.	4 096 × 5.5 €	22 528 €
TOTAL	8 190 × 5.5 €	45 045 €

Dynamic compression: only the active levels are taken into account when calculating commission, excluding inactive levels.

LEADERSHIP LEVELS & BONUSES

WORK AS A LEADER FOR EXTRA BENEFITS



Team Leader: recognition pin

Team Leader Plus Leader:
1% leadership bonus on 12 levels

Elite Leader: gold recognition pin and
2% leadership bonus on 12 levels

Elite Plus Leader:
2% leadership bonus on 12 levels

Diamond Elite Leader: gold recognition pin
with a diamond and 3% leadership bonus on
12 levels

Diamond Elite Plus Leader:
3% leadership bonus on 12 levels

Presidency Leader: gold recognition pin
with 2 diamonds and 4% leadership bonus
on 20 levels

Ruby, Emerald, Sapphire, Platinum Presidency:
gold ring with a gemstone, 4% leadership bonus
on 20 levels and 1% extra bonus on all levels

Double, Triple, Quadruple, Quintuple Presidency Leader*:

(2 x/3 x/4 x/5 x 2 500 points on 6 levels)
ornamented vase by Hollóházi Porcelain, with personalized golden engraving,
and commission according to the Presidency level

The condition of earning leadership bonus is **40 quick start points on 3 active levels** in the month of qualifying for the rank (the condition does not apply to Presidency leaders).

Leadership bonuses are **differential bonuses**. This means that if you have a leader qualifying for leadership bonus in a given month, your commission regarding his/her turnover, will be reduced by the amount of his/her bonus.

*see our regulations for more information

RECRUITMENT INCENTIVE PROGRAM

RECRUIT NEW MEMBERS TO YOUR NETWORK TO RECEIVE GIFT CARTONS

40 quick start points:

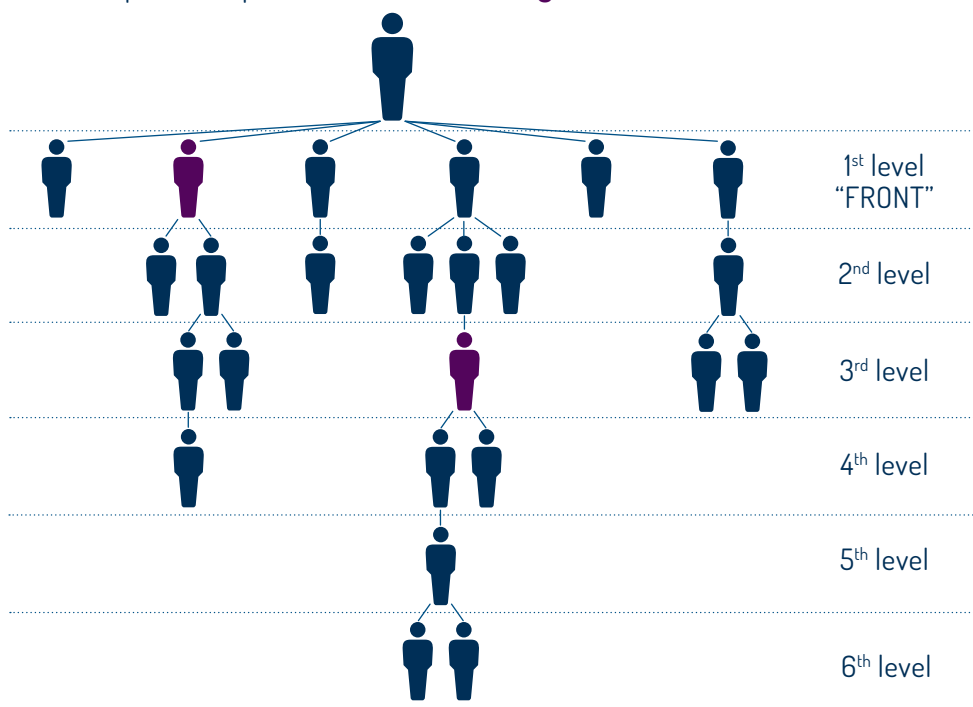
80 quick start points:

120 quick start points:

1 gift carton, worth of 145 euro

2 gift cartons, worth of 290 euro

3 gift cartons, worth of 435 euro



24 NEW MEMBERS (INCLUDING 2 VIP → 100 POINTS = 462 EURO)

1st level (20 %): $6 \times 22 \text{ euro} + 7 \times 14.67 \text{ euro} = 234.69 \text{ euro}$

2nd level (10 %): $7 \times 11 \text{ euro} = 77 \text{ euro}$

3rd level (10 %): $5 \times 11 \text{ euro} + 7 \times 7.33 \text{ euro} = 106.31 \text{ euro}$

4th level (5 %): $3 \times 5.5 \text{ euro} = 16.5 \text{ euro}$

5th level (5 %): $1 \times 5.5 \text{ euro} = 5.5 \text{ euro}$

6th level (10 %): $2 \times 11 \text{ euro} = 22 \text{ euro}$

+ 2 GIFT CARTONS (290 EURO) = 752 EURO

VIP MEMBERSHIP & LEADERSHIP BUSINESS POSITION (L-POSITION)

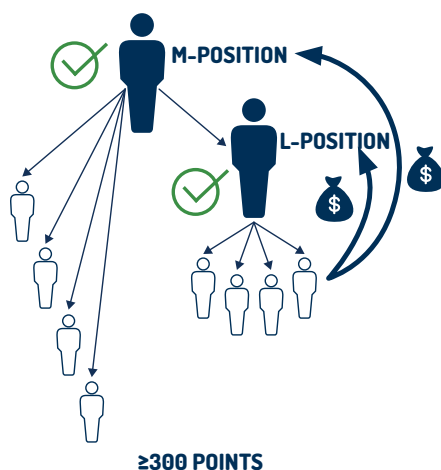
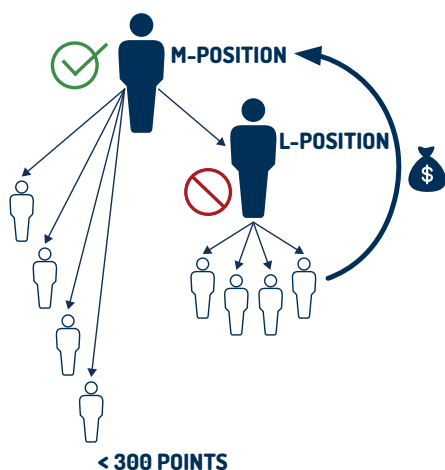
TAKE ADVANTAGE OF THE CHANCE OF DOUBLE INCOME

By purchasing **8 cartons at the same time**, you automatically become a VIP Member.

The commission for your personal purchase is included in the price, which means that the cost of one carton of Flavon is 125.75 euros.

As a VIP Member **you receive a second position**, called the Leadership business position (L-position), so you can continue to build your business on two legs at the same time.

The L-position is active only in those months when your turnover on your M-position alone reaches **300 points on 6 levels**, excluding your turnover under your L-position. In this case, both of your positions benefit from the turnover generated under your L-position, so you will earn double commission.



You do not have to and cannot buy activation cartons for the L-position, because when the 300 points are reached, it will be **automatically activated**. In other months, it will be an inactive level and the commission generated under the position will be credited to your M-position only.

The charts and tables in this brochure are illustrative mathematical models. In reality, the network structure is never built up this way, the actually attainable income depends on the set-up of the network and the members' activity.



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Health and Success

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